



KAVIKULGURU INSTITUTE OF TECHNOLOGY AND SCIENCE

RAMTEK-441 106, DIST. NAGPUR, MAHARASHTRA,

(Managed by Vodithala Education Society, Hyderabad)

Approved by AICTE, COA, New Delhi and Govt. of Maharashtra

Permanently Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur

NAAC ACCREDITED



E-mail: info@kits.edu

Web : www.kits.edu

DTE Institute Code : 4104

Phone: 07114-255309 / 255313

Fax : 07114-255236

6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and their short-term and long-term Institutional Perspective Plan.

Response:

To achieve excellence and diversity in technical education and to achieve rapid and inclusive growth Mission of our Institute is as follows.

Vision: To develop the Institute into a center of excellence in professional and technical education.

Mission: To serve the nation by nurturing and developing professional technocrats and managers who would contribute to nation-building.

In line with the vision of the Institute academic policies are decided by the management of the Institute

Nature of Governance

The confluent approach of the Institute Management, Principal and Faculty develop and implement the quality policy and plans to uphold the mission and vision of the Institute. The Governing Body (GB) is formed as per the rules and ordinance of UGC/AICTE. It is the supreme body, it makes decisions based on the feedback taken from all the Stakeholders. The Governing Council along with the College Development Committee (CDC) guides the effective functioning of the institute as per the guidelines given by various statutory bodies. It works in close collaboration with the Principal to regulate and maintain an amicable and scholastic environment required for this purpose.

Leadership

The institute firmly believes in strengthening the participation of all stakeholders through decentralization & participative management under the leadership of the Principal. Principal along with the Internal Quality Assurance Cell (IQAC) Co-ordinator and Head of Departments plan, lead and implement all the activities of the Institute through various Committees/cells



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ISO 9001:2015
ISO 14001:2015
Certified Institute

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comprising representatives of all stakeholders as members. Management regularly interacts with the Principal to review the implementation of the set goals. The management periodically reviews various academic, administrative and other related functions of the Institute. Consequently, the practice of decentralization and participative management is quite evident at all levels. The Institution has a mechanism for assigning responsibilities and providing operational autonomy to the various functionaries, thereby increasing the efficiency and improving the quality of the system.

Perspective Plans: A 360-degree perspective plan is developed by the IQAC which considers important factors i.e. structure, mechanisms and stakeholders within the system and their capacity to act, their creativity, the collaboration between them, their confidence, and the coherence of the action with other initiatives. The objective is to ensure the quality and imbibe the culture of excellence and focus on the time-bound goals set for academic, administrative, research and development activities. The entire process is based on a participative approach wherein the faculty members and other stakeholders are involved in the development of plans and their efficient execution. The summary is as follows:

| Sr. No | Strategic Plan |
|--------|--|
| 1 | Enhance engagement with Society |
| 2 | Diverse Student learning environment |
| 3 | Enhance engagement with Industry |
| 4 | Improve internal support systems |
| 5 | Enhance alumni engagement |
| 6 | Contribute to Sustainable Development Goal |
| 7 | Implementation of NEP |
| 8 | Academic Autonomy and Online Programs |