# KAVIKULGURU INSTITUTE OF TECHNOLOGY AND SCIENCE

RAM

### RAMTEK-441 106, DIST. NAGPUR, MAHARASHTRA,

(Managed by Vodithala Education Society, Hyderabad)
Approved by AICTE, COA, New Delhi and Govt. of Maharashtra
Permanently Affiliated to RashtrasantTukadoji Maharaj Nagpur University, Nagpur

ISO 9001 : 2015 ISO 14001 : 2015 Certified Institute

#### **NAAC ACCREDITED**

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# 7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate/organize national and international commemorative days, events and festivals during the last five years

### **Response:**

To promote gender equity, KITS Ramtek established the Internal Complaint Committee (ICC). All the students are encouraged to participate in various Technical Workshops, Seminars and Sports without any gender discrimination. Dynamic Management is a driving force behind the success of the Institution. Innovative approaches in learning and knowledge acquisition are key factors that are implemented as Institutional Value. KITS Ramtek has provided the platform to women who play key roles in various positions as Head of Departments, and coordinators of various clubs and various central activities.

# **Safety Measures:**

An e-surveillance system with a camera is installed throughout the campus and hostel to monitor the students and for safety purposes. Adequate security personnel are posted around the clock at the gates and inside the campus and girl's hostel. There are separate hostels for boys and girls on the college campus with residential wardens to look after all the needs of the students. The hostel has a pre-defined policy for hostelers availing leave during the hostel stay. KITS Ramtek has an effective counseling System. A group of 4-5 students is assigned to counselors. The female students can contact their counselor for any counseling support. The timetable has a counseling period every week where the counselor discusses with students in a group as well as in person. Female students have a common room along with a Girl's restroom. The Internal Complaint Committee aims to empower female students and female faculty to enhance their understanding of issues related to women's safety and hygiene and to make the college campus a safe place for girls and women. The cell has brought advancement, development and empowerment of women through guest lectures, seminars, awareness programs and other welfare activities since its formation. Since its establishment, the institution has organized National Festivals and Birth and Death Anniversaries of great Indian Personalities. KITS Ramtek celebrates these events with great enthusiasm to commemorate the ideology of

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nationalism and to pay tribute to our great National Leaders. Gandhi Jayanti is celebrated every year on 2nd October to understand the ideology of our great leader. Mahatma Gandhi. Engineers' Day is celebrated on September 15th, marking the birthday of Sri Mokshagundam Vishveswarayya. Teachers' Day is celebrated on the birth anniversary of the 2nd President of India Dr. Sarvepalli Radhakrishnan. The Institute celebrates International Yoga Day on the 21st of June every year by conducting a camp or workshop on how Yoga embodies unity of mind and body. Keeping its Indian values intact, the college imparts the right kind of education based on moral values and ethics which makes our students responsible global citizens. 15th August Independence Day is celebrated every year with patriotic fervor. The air is filled with patriotic feelings that are emitted from Pared and the Band of NCC cadets. The program consists of patriotic songs sung by students and speeches eulogizing the great sacrifices made by our freedom fighters. NSS, the NCC wing of the institute organizes programs on commemorative days like Martyrs' Day and Kargil Divas.

Regional Festivals like Holi, Diwali, Lohari and Navratri are celebrated to enable present-generation students to be in touch with our rich traditions and customs and also to encourage the aspect of National Integration.

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